



CITY OF ATWATER



The City of Atwater seeks a dynamic, experienced law enforcement executive to lead the Atwater Police Department

The City of Atwater is seeking a strong leader with high standards of personal and professional excellence and integrity to serve as our next Chief of Police. We require an individual who is a law enforcement executive to effectively direct our department, deal firmly and fairly with difficulties, and develop our team of law enforcement professionals and staff.

Our community needs a Police Chief that is approachable, engaging, and personable, with excellent communication and interpersonal and problem solving skills. Our citizens seek an individual who can work effectively and collaboratively with community groups.

A minimum of 15 years of full-time sworn law enforcement experience is desirable, including at least five (5) or more years of progressively responsible experience at the level of Lieutenant and above; a Bachelor's degree in Criminal Justice, Public Administration, or other closely related field; and the ability to perform the duties of the position as required. Applicants must possess a California POST Management certificate, and a valid California Driver's License. A Master's degree in a related field, and graduation from the California POST Command College or FBI Academy are highly desirable.

An ideal candidate will have experience and demonstrated success in these areas:

- Community Policing and innovative policing practices.
- Team building and collaborative internal and external problem solving.
- Effective communication between the department and community stakeholders.
- Hands-on leadership style and ability to develop others.



ABOUT OUR CITY

Founded in 1922, Atwater's history is steeped in tradition. Located along the California State Route 99 corridor in Merced County, the local community dates back to the late 1800's. Atwater's population continues to grow to almost 30,000 citizens within a 7 mile area. Atwater is located in the San Joaquin Valley of California, between the cities of Merced and Modesto. Our region has deep agricultural, manufacturing roots, affordable housing, and great local schools. The University of California Merced is nearby, and there are 2 California State Universities, Fresno and Stanislaus, within driving distance, as well as a private flight school on the former Castle AFB. Atwater is within driving distance of California's coastal and mountain destinations, as well as the Bay Area and Sacramento. Atwater has a City Council/City Manager form of government.



ABOUT OUR DEPARTMENT

The Atwater Police Department currently serves our community with an Interim Police Chief, 6 Police Sergeants, 16 Police Officers, 2 Community Service Officers, 5 Public Safety Dispatchers, and 2 Records Clerks. The department is currently recruiting for 2 Police Officer vacancies. The department is also planning an upgrade of their computer aided dispatch system (CAD.) The current FY 2018-19 budget for the Atwater Police Department is \$5.4M, and the budget can be found on the city website www.atwater.org under "Finance."

COMPENSATION AND APPLICATION PROCESS

The Police Chief is an FLSA exempt position. The salary range for Police Chief is \$111,225 - \$141,955 annually. The Police Chief is furnished all equipment and a City vehicle.

Other benefits include:

- Health/Dental Plans
- Paid Holidays and Vacation
- Life Insurance
- PERS 3%@50 for existing classic members; 2.7%@57 for all others

Applicants will be required to pass a thorough POST background investigation, including medical, drug, and psychological screening processes. The City of Atwater seeks to fill this position during the month of February 2019.

Applications can be obtained at www.cityofatwater.org/humanresources. A full job description can also be found on this website. Completed applications must be submitted directly to the Human Resources Department, 750 Bellevue Road, Atwater CA 95301 no later than December 19th, 2018 at 5PM.

