

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-18 EFFECTIVE JANUARY 1, 2018**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Account Clerk I	CU	115	2473.30	2596.96	2726.81	2863.15	3006.31	3156.62
			1236.65	1298.48	1363.41	1431.58	1503.15	1578.31
			29679.58	31163.56	32721.73	34357.82	36075.71	37879.50
			14.2690	14.9825	15.7316	16.5182	17.3441	18.2113
Account Clerk II	CU	135	2769.57	2908.05	3053.45	3206.12	3366.43	3534.75
			1384.78	1454.02	1526.72	1603.06	1683.21	1767.37
			33234.80	34896.54	36641.37	38473.44	40397.11	42416.97
			15.9783	16.7772	17.6160	18.4968	19.4217	20.3928
Account Clerk III	CU	137	3053.45	3206.12	3366.43	3534.75	3711.49	3897.06
			1526.73	1603.06	1683.21	1767.38	1855.74	1948.53
			36641.40	38473.47	40397.14	42417.00	44537.85	46764.74
			17.6161	18.4969	19.4217	20.3928	21.4124	22.4830
Accountant I	CU	255	3847.83	4040.22	4242.23	4454.34	4677.06	4910.91
			1923.91	2020.11	2121.12	2227.17	2338.53	2455.46
			46173.96	48482.66	50906.79	53452.13	56124.73	58930.97
			22.1990	23.3090	24.4744	25.6981	26.9830	28.3322
Accountant II	MM	270	4232.50	4444.12	4666.33	4899.65	5144.63	5401.86
			2116.25	2222.06	2333.16	2449.82	2572.31	2700.93
			50789.98	53329.47	55995.95	58795.75	61735.53	64822.31
			24.4183	25.6392	26.9211	28.2672	29.6805	31.1646
Accounting Technician	CU	235	3677.52	3861.40	4054.47	4257.19	4470.05	4693.55
			1838.76	1930.70	2027.23	2128.59	2235.02	2346.78
			44130.25	46336.76	48653.60	51086.28	53640.59	56322.62
			21.2165	22.2773	23.3912	24.5607	25.7887	27.0782
Administrative Analyst	MM	300	4789.80	5029.29	5280.76	5544.80	5822.04	6113.14
			2394.90	2514.65	2640.38	2772.40	2911.02	3056.57
			57477.65	60351.53	63369.11	66537.56	69864.44	73357.66
			27.6335	29.0152	30.4659	31.9892	33.5887	35.2681
Administrative Assistant I	CU	140a	2574.50	2703.23	2838.39	2980.31	3129.32	3285.79
			1287.25	1351.61	1419.19	1490.15	1564.66	1642.89
			30894.00	32438.70	34060.64	35763.67	37551.85	39429.44
			14.8529	15.5955	16.3753	17.1941	18.0538	18.9565
Administrative Assistant II	CU	155a	2970.92	3119.46	3275.43	3439.21	3611.17	3791.72
			1485.46	1559.73	1637.72	1719.60	1805.58	1895.86
			35650.99	37433.54	39305.22	41270.48	43334.00	45500.70
			17.1399	17.9969	18.8967	19.8416	20.8337	21.8753
Administrative Engineering Technician I	CU	215a	3398.28	3568.19	3746.60	3933.93	4130.63	4337.16
			1699.14	1784.10	1873.30	1966.97	2065.31	2168.58
			40779.33	42818.30	44959.21	47207.17	49567.53	52045.91
			19.6054	20.5857	21.6150	22.6958	23.8305	25.0221
Administrative Engineering Technician II	CU	225a	3572.07	3750.68	3938.21	4135.12	4341.88	4558.97
			1786.04	1875.34	1969.11	2067.56	2170.94	2279.49
			42864.90	45008.14	47258.55	49621.48	52102.55	54707.68
			20.6081	21.6385	22.7205	23.8565	25.0493	26.3018
Administrative Engineering/Building Technician I	CU	215b	3398.28	3568.19	3746.60	3933.93	4130.63	4337.16
			1699.14	1784.10	1873.30	1966.97	2065.31	2168.58
			40779.33	42818.30	44959.21	47207.17	49567.53	52045.91
			19.6054	20.5857	21.6150	22.6958	23.8305	25.0221

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Administrative Engineering/Building Technician II	CU	225b	3572.07	3750.68	3938.21	4135.12	4341.88	4558.97
			1786.04	1875.34	1969.11	2067.56	2170.94	2279.49
			42864.90	45008.14	47258.55	49621.48	52102.55	54707.68
			20.6081	21.6385	22.7205	23.8565	25.0493	26.3018
Assistant City Clerk/Executive Assistant to the City Manager	MM	212a	3925.89	4122.18	4328.29	4544.71	4771.94	5010.54
			1962.94	2061.09	2164.15	2272.35	2385.97	2505.27
			47110.67	49466.21	51939.52	54536.49	57263.32	60126.49
			22.6494	23.7818	24.9709	26.2195	27.5304	28.9070
Assistant City Manager	EM	339	10617.01	11147.86	11705.25	12290.52	12905.04	13550.29
			5308.50	5573.93	5852.63	6145.26	6452.52	6775.15
			127404.11	133774.32	140463.03	147486.18	154860.49	162603.52
			61.2520	64.3146	67.5303	70.9068	74.4522	78.1748
Assistant Planner	MU	257	3931.26	4127.82	4334.22	4550.93	4778.47	5017.40
			1965.63	2063.91	2167.11	2275.46	2389.24	2508.70
			47175.13	49533.89	52010.59	54611.11	57341.67	60208.75
			22.6804	23.8144	25.0051	26.2553	27.5681	28.9465
Associate Planner	MU	275	4235.98	4447.77	4670.16	4903.67	5148.85	5406.30
			2117.99	2223.89	2335.08	2451.84	2574.43	2703.15
			50831.71	53373.29	56041.96	58844.05	61786.26	64875.57
			24.4383	25.6602	26.9432	28.2904	29.7049	31.1902
Building Inspector	MU	256a	3908.09	4103.49	4308.67	4524.10	4750.30	4987.82
			1954.04	2051.75	2154.33	2262.05	2375.15	2493.91
			46897.05	49241.90	51704.00	54289.20	57003.66	59853.84
			22.5467	23.6740	24.8577	26.1006	27.4056	28.7759
Building Maintenance Worker I	MU	130	2496.87	2621.71	2752.79	2890.43	3034.96	3186.70
			1248.43	1310.85	1376.40	1445.22	1517.48	1593.35
			29962.38	31460.50	33033.52	34685.20	36419.46	38240.43
			14.4050	15.1252	15.8815	16.6756	17.5094	18.3848
Building Maintenance Worker II	MU	150a	2747.13	2884.48	3028.71	3180.14	3339.15	3506.11
			1373.56	1442.24	1514.35	1590.07	1669.58	1753.05
			32965.54	34613.81	36344.50	38161.73	40069.82	42073.31
			15.8488	16.6413	17.4733	18.3470	19.2643	20.2276
Building Permit Technician	MU	185	3088.93	3243.37	3405.54	3575.82	3754.61	3942.34
			1544.46	1621.69	1702.77	1787.91	1877.30	1971.17
			37067.12	38920.47	40866.50	42909.82	45055.31	47308.08
			17.8207	18.7118	19.6474	20.6297	21.6612	22.7443
Building Technician I	MU	215c	3398.28	3568.19	3746.60	3933.93	4130.63	4337.16
			1699.14	1784.10	1873.30	1966.97	2065.31	2168.58
			40779.33	42818.30	44959.21	47207.17	49567.53	52045.91
			19.6054	20.5857	21.6150	22.6958	23.8305	25.0221
Building Technician II	MU	256b	3908.09	4103.49	4308.67	4524.10	4750.30	4987.82
			1954.04	2051.75	2154.33	2262.05	2375.15	2493.91
			46897.05	49241.90	51704.00	54289.20	57003.66	59853.84
			22.5467	23.6740	24.8577	26.1006	27.4056	28.7759
Chief Building Inspector	MM	290	4449.16	4671.62	4905.20	5150.46	5407.99	5678.39
			2224.58	2335.81	2452.60	2575.23	2703.99	2839.19
			53389.98	56059.48	58862.45	61805.57	64895.85	68140.64
			25.6683	26.9517	28.2993	29.7142	31.1999	32.7599

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Chief Building Official	MM	297	5150.46	5407.98	5678.38	5962.30	6260.42	6573.44
			2575.23	2703.99	2839.19	2981.15	3130.21	3286.72
			61805.52	64895.80	68140.59	71547.62	75125.00	78881.25
			29.7142	31.1999	32.7599	34.3979	36.1178	37.9237
City Manager	EM	340	11288.76	11853.20	12445.86	13068.15	13721.56	14407.64
			5644.38	5926.60	6222.93	6534.08	6860.78	7203.82
			135465.12	142238.38	149350.29	156817.81	164658.70	172891.64
			65.1275	68.3838	71.8030	75.3932	79.1628	83.1210
Civil Engineering Assistant	MU	277	4322.87	4539.02	4765.97	5004.27	5254.48	5517.20
			2161.44	2269.51	2382.98	2502.13	2627.24	2758.60
			51874.49	54468.21	57191.63	60051.21	63053.77	66206.45
			24.9397	26.1866	27.4960	28.8708	30.3143	31.8300
Civil Engineering Associate	MU	292	4753.88	4991.57	5241.15	5503.21	5778.37	6067.29
			2376.94	2495.79	2620.58	2751.60	2889.18	3033.64
			57046.55	59898.88	62893.82	66038.51	69340.44	72807.46
			27.4262	28.7975	30.2374	31.7493	33.3367	35.0036
Code Enforcement Officer	MU	175	3308.74	3474.17	3647.88	3830.28	4021.79	4222.88
			1654.37	1737.09	1823.94	1915.14	2010.90	2111.44
			39704.85	41690.09	43774.60	45963.33	48261.49	50674.57
			19.0889	20.0433	21.0455	22.0978	23.2026	24.3628
Community Development Director	DD	337	7249.23	7611.69	7992.28	8391.89	8811.48	9252.06
			3624.62	3805.85	3996.14	4195.94	4405.74	4626.03
			86990.76	91340.30	95907.31	100702.68	105737.81	111024.70
			41.8225	43.9136	46.1093	48.4147	50.8355	53.3773
Community Facilities Attendant	MU	100	12.00	12.60	13.23	13.89	14.59	15.32
		hrly						
Community Services Director	DD	320a	6904.02	7249.22	7611.69	7992.27	8391.88	8811.48
			3452.01	3624.61	3805.84	3996.13	4195.94	4405.74
			82848.28	86990.69	91340.22	95907.24	100702.60	105737.73
			39.8309	41.8224	43.9136	46.1092	48.4147	50.8354
Community Services Officer	PU	160	3109.78	3265.27	3428.53	3599.96	3779.96	3968.96
			1554.89	1632.64	1714.27	1799.98	1889.98	1984.48
			37317.38	39183.25	41142.41	43199.53	45359.50	47627.48
			17.9410	18.8381	19.7800	20.7690	21.8075	22.8978
Deputy Chief Building Official	MM	285	4524.10	4750.30	4987.82	5237.21	5499.07	5774.02
			2262.05	2375.15	2493.91	2618.60	2749.54	2887.01
			54289.19	57003.65	59853.83	62846.52	65988.85	69288.29
			26.1006	27.4056	28.7759	30.2147	31.7254	33.3117
Engineering Division Manager	MM	302	5151.30	5408.86	5679.31	5963.27	6261.44	6574.51
			2575.65	2704.43	2839.65	2981.64	3130.72	3287.25
			61815.58	64906.36	68151.68	71559.26	75137.23	78894.09
			29.7190	31.2050	32.7652	34.4035	36.1237	37.9298
Equipment Service Worker	MU	165a	2878.05	3021.95	3173.04	3331.70	3498.28	3673.20
			1439.02	1510.97	1586.52	1665.85	1749.14	1836.60
			34536.54	36263.37	38076.54	39980.36	41979.38	44078.35
			16.6041	17.4343	18.3060	19.2213	20.1824	21.1915
Executive Assistant	CU	183	3360.61	3528.64	3705.08	3890.33	4084.85	4289.09
			1680.31	1764.32	1852.54	1945.17	2042.42	2144.54
			40327.37	42343.74	44460.92	46683.97	49018.17	51469.08
			19.3882	20.3576	21.3754	22.4442	23.5664	24.7447

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	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Finance Director	DD	335a	7247.28	7609.64	7990.12	8389.63	8809.11	9249.57
			3623.64	3804.82	3995.06	4194.81	4404.56	4624.78
			86967.32	91315.69	95881.47	100675.55	105709.33	110994.79
			41.8112	43.9018	46.0969	48.4017	50.8218	53.3629
Finance Operations Manager	MM	307	5397.04	5666.89	5950.24	6247.75	6560.14	6888.14
			2698.52	2833.45	2975.12	3123.87	3280.07	3444.07
			64764.48	68002.70	71402.84	74972.98	78721.63	82657.71
			31.1368	32.6936	34.3283	36.0447	37.8469	39.73928
Grants Manager	MM	304	5020.37	5271.39	5534.96	5811.71	6102.29	6407.41
			2510.19	2635.69	2767.48	2905.85	3051.15	3203.70
			60244.45	63256.67	66419.51	69740.48	73227.51	76888.88
			28.9637	30.4119	31.9325	33.5291	35.2055	36.9658
Human Resources Assistant	CU	155c	2970.92	3119.46	3275.43	3439.21	3611.17	3791.72
			1485.46	1559.73	1637.72	1719.60	1805.58	1895.86
			35650.99	37433.54	39305.22	41270.48	43334.00	45500.70
			17.1399	17.9969	18.8967	19.8416	20.8337	21.8753
Human Resources Director	DD	335b	7247.28	7609.64	7990.12	8389.63	8809.11	9249.57
			3623.64	3804.82	3995.06	4194.81	4404.56	4624.78
			86967.32	91315.69	95881.47	100675.55	105709.33	110994.79
			41.8112	43.9018	46.0969	48.4017	50.8218	53.3629
Mechanic I	MU	180a	3021.72	3172.81	3331.45	3498.02	3672.92	3856.57
			1510.86	1586.41	1665.73	1749.01	1836.46	1928.29
			36260.69	38073.72	39977.41	41976.28	44075.09	46278.85
			17.4330	18.3047	19.2199	20.1809	21.1899	22.2494
Mechanic II	MU	205a	3325.29	3491.55	3666.13	3849.44	4041.91	4244.01
			1662.64	1745.78	1833.07	1924.72	2020.96	2122.00
			39903.47	41898.65	43993.58	46193.26	48502.92	50928.07
			19.1844	20.1436	21.1508	22.2083	23.3187	24.4846
Office Assistant	CU	125	2427.34	2548.71	2676.15	2809.95	2950.45	3097.97
			1213.67	1274.36	1338.07	1404.98	1475.23	1548.99
			29128.13	30584.54	32113.76	33719.45	35405.42	37175.69
			14.0039	14.7041	15.4393	16.2113	17.0218	17.8729
Operations Analyst	MM	262c	4918.42	5164.34	5422.56	5693.69	5978.37	6277.29
			2459.21	2582.17	2711.28	2846.85	2989.19	3138.65
			59021.08	61972.14	65070.74	68324.28	71740.49	75327.52
			28.3755	29.7943	31.2840	32.8482	34.4906	36.21515
Parks/Urban Forestry Manager	MM	250a	4806.03	5046.33	5298.65	5563.58	5841.76	6133.85
			2403.02	2523.17	2649.33	2781.79	2920.88	3066.93
			57672.39	60556.01	63583.81	66763.01	70101.16	73606.21
			27.7271	29.1135	30.5691	32.0976	33.7025	35.3876
Payroll Technician	CU	155d	2970.92	3119.46	3275.43	3439.21	3611.17	3791.72
			1485.46	1559.73	1637.72	1719.60	1805.58	1895.86
			35650.99	37433.54	39305.22	41270.48	43334.00	45500.70
			17.1399	17.9969	18.8967	19.8416	20.8337	21.8753
Planning Technician	MU	225c	3572.07	3750.68	3938.21	4135.12	4341.88	4558.97
			1786.04	1875.34	1969.11	2067.56	2170.94	2279.49
			42864.90	45008.14	47258.55	49621.48	52102.55	54707.68
			20.6081	21.6385	22.7205	23.8565	25.0493	26.3018

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Planning/Engineering Technician	MU	258	3930.10	4126.61	4332.94	4549.58	4777.06	5015.92
			1965.05	2063.30	2166.47	2274.79	2388.53	2507.96
			47161.22	49519.29	51995.25	54595.01	57324.76	60191.00
			22.6737	23.8073	24.9977	26.2476	27.5600	28.9380
Police Administrative Supervisor	MM	301	4553.62	4781.30	5020.37	5271.38	5534.95	5811.70
			2276.81	2390.65	2510.18	2635.69	2767.48	2905.85
			54643.44	57375.61	60244.39	63256.61	66419.44	69740.41
			26.2709	27.5844	28.9637	30.4118	31.9324	33.5290
Police Chief	DD	338	9131.81	9588.40	10067.82	10571.21	11099.77	11654.76
			4565.90	4794.20	5033.91	5285.60	5549.88	5827.38
			109581.68	115060.76	120813.80	126854.49	133197.21	139857.07
			52.6835	55.3177	58.0836	60.9877	64.0371	67.2390
Police Clerk I	PU	140b	2549.00	2676.45	2810.27	2950.78	3098.32	3253.24
			1274.50	1338.22	1405.14	1475.39	1549.16	1626.62
			30587.98	32117.37	33723.24	35409.41	37179.88	39038.87
			14.7058	15.4410	16.2131	17.0238	17.8749	18.7687
Police Clerk II	PU	155b	2802.74	2942.88	3090.02	3244.52	3406.75	3577.08
			1401.37	1471.44	1545.01	1622.26	1703.37	1788.54
			33632.86	35314.51	37080.23	38934.24	40880.96	42925.00
			16.1696	16.9781	17.8270	18.7184	19.6543	20.6370
Police Corporal	PU	244	5088.06	5342.46	5609.59	5890.07	6184.57	6493.80
			2544.03	2671.23	2804.79	2945.03	3092.28	3246.90
			61056.72	64109.56	67315.03	70680.79	74214.82	77925.57
			29.3542	30.8219	32.3630	33.9811	35.6802	37.4642
Police Detective	PU	263	4689.59	4924.07	5170.27	5428.79	5700.23	5985.24
			2344.80	2462.03	2585.14	2714.39	2850.11	2992.62
			56275.08	59088.83	62043.28	65145.44	68402.71	71822.85
			27.0553	28.4081	29.8285	31.3199	32.8859	34.5302
Police Detective Sergeant	PU	306	5982.60	6281.73	6595.82	6925.61	7271.89	7635.48
			2991.30	3140.87	3297.91	3462.80	3635.94	3817.74
			71791.20	75380.76	79149.80	83107.29	87262.65	91625.78
			34.5150	36.2408	38.0528	39.9554	41.9532	44.0509
Police Officer	PU	230	4487.24	4711.60	4947.18	5194.54	5454.27	5726.98
			2243.62	2355.80	2473.59	2597.27	2727.13	2863.49
			53846.88	56539.22	59366.19	62334.49	65451.22	68723.78
			25.8879	27.1823	28.5414	29.9685	31.4669	33.0403
Police Officer Recruit	TL	116	15.00					
	hrly							
Police Lieutenant	MM	315	7108.74	7464.18	7837.39	8229.2551	8640.72	9072.75
			3554.37	3732.09	3918.69	4114.63	4320.36	4536.38
			85304.88	89570.12	94048.63	98751.06	103688.61	108873.05
			41.0120	43.0626	45.2157	47.4765	49.8503	52.3428
Police Property and Evidence Clerk	PU	140c	2549.00	2676.45	2810.27	2950.78	3098.32	3253.24
			1274.50	1338.22	1405.14	1475.39	1549.16	1626.62
			30587.98	32117.37	33723.24	35409.41	37179.88	39038.87
			14.7058	15.4410	16.2131	17.0238	17.8749	18.7687

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-18 EFFECTIVE JANUARY 1, 2018**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Sergeant	PU	295	5675.95	5959.75	6257.73	6570.62	6899.15	7244.11
			2837.98	2979.87	3128.87	3285.31	3449.58	3622.06
			68111.40	71516.97	75092.82	78847.46	82789.83	86929.32
			32.7459	34.3832	36.1023	37.9074	39.8028	41.7929
Project Accountant/Successor Agency Assistant	CU	240b	3752.83	3940.47	4137.49	4344.37	4561.58	4789.66
			1876.41	1970.23	2068.75	2172.18	2280.79	2394.83
			45033.93	47285.62	49649.90	52132.40	54739.02	57475.97
			21.6509	22.7335	23.8701	25.0637	26.3168	27.6327
Project Engineer	MM	312	6904.02	7249.22	7611.69	7992.27	8391.88	8811.48
			3452.01	3624.61	3805.84	3996.13	4195.94	4405.74
			82848.28	86990.69	91340.22	95907.24	100702.60	105737.73
			39.8309	41.8224	43.9136	46.1092	48.4147	50.8354
Project Manager	MM	305	6147.02	6454.37	6777.09	7115.94	7471.74	7845.33
			3073.51	3227.19	3388.54	3557.97	3735.87	3922.66
			73764.24	77452.46	81325.08	85391.33	89660.90	94143.94
			35.4636	37.2368	39.0986	41.0535	43.1062	45.2615
Public Safety Dispatcher I	PU	145	3031.51	3183.08	3342.24	3509.35	3684.82	3869.06
			1515.75	1591.54	1671.12	1754.67	1842.41	1934.53
			36378.10	38197.00	40106.85	42112.19	44217.80	46428.69
			17.4895	18.3639	19.2821	20.2462	21.2586	22.3215
Public Safety Dispatcher II	PU	170	3315.12	3480.88	3654.92	3837.67	4029.55	4231.03
			1657.56	1740.44	1827.46	1918.83	2014.78	2115.52
			39781.48	41770.56	43859.08	46052.04	48354.64	50772.37
			19.1257	20.0820	21.0861	22.1404	23.2474	24.4098
Public Safety Dispatcher Supervisor	MM	228	3950.28	4147.79	4355.18	4572.94	4801.59	5041.67
			1975.14	2073.90	2177.59	2286.47	2400.79	2520.83
			47403.34	49773.50	52262.18	54875.29	57619.05	60500.00
			22.7901	23.9296	25.1260	26.3823	27.7015	29.0865
Public Works Director	DD	325	7189.97	7549.47	7926.94	8323.29	8739.45	9176.42
			3594.98	3774.73	3963.47	4161.64	4369.73	4588.21
			86279.63	90593.61	95123.29	99879.46	104873.43	110117.10
			41.4806	43.5546	45.7324	48.0190	50.4199	52.9409
Public Works Maintenance Worker I	MU	165c	2878.05	3021.95	3173.04	3331.70	3498.28	3673.20
			1439.02	1510.97	1586.52	1665.85	1749.14	1836.60
			34536.54	36263.37	38076.54	39980.36	41979.38	44078.35
			16.6041	17.4343	18.3060	19.2213	20.1824	21.1915
Public Works Maintenance Worker II	MU	190b	3165.39	3323.66	3489.84	3664.34	3847.55	4039.93
			1582.70	1661.83	1744.92	1832.17	1923.78	2019.97
			37984.71	39883.94	41878.14	43972.05	46170.65	48479.18
			18.2619	19.1750	20.1337	21.1404	22.1974	23.3073
Public Works Maintenance Worker III	MU	210b	3355.41	3523.18	3699.34	3884.30	4078.52	4282.45
			1677.70	1761.59	1849.67	1942.15	2039.26	2141.22
			40264.89	42278.14	44392.05	46611.65	48942.23	51389.34
			19.3581	20.3260	21.3423	22.4094	23.5299	24.7064
Recreation Supervisor	MM	301a	4553.62	4781.30	5020.37	5271.38	5534.95	5811.70
			2276.81	2390.65	2510.18	2635.69	2767.48	2905.85
			54643.44	57375.61	60244.39	63256.61	66419.44	69740.41
			26.2709	27.5844	28.9637	30.4118	31.9324	33.5290

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-18 EFFECTIVE JANUARY 1, 2018**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Senior Planner	MM	303	5268.33	5531.74	5808.33	6098.75	6403.68	6723.87
			2634.16	2765.87	2904.16	3049.37	3201.84	3361.93
			63219.91	66380.91	69699.95	73184.95	76844.20	80686.41
			30.3942	31.9139	33.5096	35.1851	36.9443	38.7915
Sewer Division Manager	MM	250c	4806.03	5046.33	5298.65	5563.58	5841.76	6133.85
			2403.02	2523.17	2649.33	2781.79	2920.88	3066.93
			57672.39	60556.01	63583.81	66763.01	70101.16	73606.21
			27.7271	29.1135	30.5691	32.0976	33.7025	35.3876
Sewer Maintenance Worker I	MU	180b	3021.72	3172.81	3331.45	3498.02	3672.92	3856.57
			1510.86	1586.41	1665.73	1749.01	1836.46	1928.29
			36260.69	38073.72	39977.41	41976.28	44075.09	46278.85
			17.4330	18.3047	19.2199	20.1809	21.1899	22.2494
Sewer Maintenance Worker II	MU	205b	3325.29	3491.55	3666.13	3849.44	4041.91	4244.01
			1662.64	1745.78	1833.07	1924.72	2020.96	2122.00
			39903.47	41898.65	43993.58	46193.26	48502.92	50928.07
			19.1844	20.1436	21.1508	22.2083	23.3187	24.4846
Sewer Maintenance Worker III	MU	220a	3524.58	3700.81	3885.85	4080.14	4284.15	4498.35
			1762.29	1850.40	1942.92	2040.07	2142.07	2249.18
			42294.94	44409.69	46630.18	48961.68	51409.77	53980.26
			20.3341	21.3508	22.4184	23.5393	24.7162	25.9520
Street Division Manager	MM	250b	5286.63	5550.96	5828.51	6119.94	6425.94	6747.23
			2643.32	2775.48	2914.26	3059.97	3212.97	3373.62
			63439.60	66611.58	69942.15	73439.26	77111.23	80966.79
			30.4998	32.0248	33.6260	35.3073	37.0727	38.9263
Street Sweeper Operator	MU	165d	2878.05	3021.95	3173.04	3331.70	3498.28	3673.20
			1439.02	1510.97	1586.52	1665.85	1749.14	1836.60
			34536.54	36263.37	38076.54	39980.36	41979.38	44078.35
			16.6041	17.4343	18.3060	19.2213	20.1824	21.1915
Streets and Parks Maintenance Worker I	MU	165b	2878.05	3021.95	3173.04	3331.70	3498.28	3673.20
			1439.02	1510.97	1586.52	1665.85	1749.14	1836.60
			34536.54	36263.37	38076.54	39980.36	41979.38	44078.35
			16.6041	17.4343	18.3060	19.2213	20.1824	21.1915
Streets and Parks Maintenance Worker II	MU	190a	3165.39	3323.66	3489.84	3664.34	3847.55	4039.93
			1582.70	1661.83	1744.92	1832.17	1923.78	2019.97
			37984.71	39883.94	41878.14	43972.05	46170.65	48479.18
			18.2619	19.1750	20.1337	21.1404	22.1974	23.3073
Streets and Parks Maintenance Worker III	MU	210a	3355.41	3523.18	3699.34	3884.30	4078.52	4282.45
			1677.70	1761.59	1849.67	1942.15	2039.26	2141.22
			40264.89	42278.14	44392.05	46611.65	48942.23	51389.34
			19.3581	20.3260	21.3423	22.4094	23.5299	24.7064
Water Division Manager/Chief Operator	MM	260	5045.86	5298.16	5563.06	5841.22	6133.28	6439.94
			2522.93	2649.08	2781.53	2920.61	3066.64	3219.97
			60550.36	63577.87	66756.77	70094.61	73599.34	77279.30
			29.1107	30.5663	32.0946	33.6993	35.3843	37.1535
Water Systems Operator I	MU	180c	3021.72	3172.81	3331.45	3498.02	3672.92	3856.57
			1510.86	1586.41	1665.73	1749.01	1836.46	1928.29
			36260.69	38073.72	39977.41	41976.28	44075.09	46278.85
			17.4330	18.3047	19.2199	20.1809	21.1899	22.2494

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-18 EFFECTIVE JANUARY 1, 2018**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Water Systems Operator II	MU	205c	3325.29	3491.55	3666.13	3849.44	4041.91	4244.01
			1662.64	1745.78	1833.07	1924.72	2020.96	2122.00
			39903.47	41898.65	43993.58	46193.26	48502.92	50928.07
			19.1844	20.1436	21.1508	22.2083	23.3187	24.4846
Water Systems Operator Trainee	MU	150b	2747.13	2884.48	3028.71	3180.14	3339.15	3506.11
			1373.56	1442.24	1514.35	1590.07	1669.58	1753.05
			32965.54	34613.81	36344.50	38161.73	40069.82	42073.31
			15.8488	16.6413	17.4733	18.3470	19.2643	20.2276
Water Systems Shift Operator	MU	220b	3524.58	3700.81	3885.85	4080.14	4284.15	4498.35
			1762.29	1850.40	1942.92	2040.07	2142.07	2249.18
			42294.94	44409.69	46630.18	48961.68	51409.77	53980.26
			20.3341	21.3508	22.4184	23.5393	24.7162	25.9520

Seasonal/Temporary Employees: HOURLY RATE

Assistant Pool Manager	SE	070	11.5000	11.7500	12.0000			
Community Facilities Aide	SE	060	11.0000	11.2500	11.5000			
Crossing Guard	SE	056	Hourly rate set annually through agreement with AESD					
Lifeguard	SE	054	11.0000	11.2500	11.5000			
Lifeguard/Swim Instructor	SE	059	11.5000	11.7500	12.0000			
Minutes Clerk	TL	094	13.0000	13.5000	14.0000			
Pool Manager	SE	090	12.5000	13.1250	13.7813			
Recreation Leader I	SE	052	11.0000	11.2500	11.5000			
Recreation Leader II	SE	058	11.5000	11.7500	12.0000			
Recreation Instructor I	SE	096	14.0000					
Recreation Instructor II	SE	098	16.0000					
Reserve Firefighter	TL	051	11.0000					
Reserve Firefighter (OES Spec Assig)	TL	099	Minimum hourly rate as defined by CAL OES, at www.caloes.ca.gov.					
Seasonal Park/Recreation Aide	SE	050	11.0000	11.2500	11.5000			
Senior Recreation Leader	SE	064	12.0000	12.2500	12.5000			

CLASS Key:

- EM - Executive Management
- DD - Department Director
- MM - Mid Management
- PU - Police Unit
- MU - Miscellaneous Unit
- CU - Clerical Unit
- SE - Seasonal Employee
- TL - Temporary/Limited Service

Note: Any temporary or seasonal employee appointed to a classification on this schedule is not guaranteed the hourly rate listed. The City Manager, at his sole discretion, may appoint at a lower hourly rate so long as the hourly rate is equal to the mandatory minimum wage rate.

Resolution No. 3009-18